

## **HGFA** - Brief Office Update

HGFA Airwaves April 2012

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#### **Brief Office Update**

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At a recent HGFA committee meeting, the committee decided that the role of Operations Manager needed to be refined and separated from the duties of the Office Manager. The two roles are currently being assessed by the Management Committee.

- 1. The role of Operations Manager will concentrate on operational issues and the required policy development to support operations.
- The new role of Administrative Manager will concentrate on administrative processes to improve the systems required to make the HGFA more efficient.

The Committee recently completed a performance management appraisal on John Olliff and determined that he did not meet the standards required by the HGFA. As a result John Olliff's contract has been concluded. We thank John Olliff for his efforts in his time as the Operations Manager and wish him well in his future endeavours.

John Twomey has absented himself from the Committee and his role as the Treasurer and will be working as the Operations Manager until the new position is reviewed, documented, advertised and filled.

John Twomey ably filled the role in a similar capacity in 2010 and the committee has every confidence in him filling the role and continuing any commitments undertaken by the HGFA Management Committee. John Twomey commenced as the Operations Manager on the morning of the 3 April 2012.

We believe that these changes are in the best interests of the HGFA membership and anticipate they will cause minimal disruption.

The HGFA Committee.

# That's all Folks!

Questions and or feedback regarding HGFA Operations or Management are welcome! Please feel free to email the HGFA Committee (<a href="mailto:committee@hgfa.asn.au">committee@hgfa.asn.au</a>).

Sincerely,

The HGFA

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